

The Public Schools of Brookline Surveys were administered online in Spring, 2016 by Panorama Education. All families and staff members in the system were given the opportunity to complete surveys. To maintain privacy, all answers were recorded confidentially. This means that readers will not be able to see how any individual responded to the questions.

The surveys were designed to be used alongside many other sources of data to provide constructive feedback to enable individual schools and the system to reflect on areas of strength and areas for growth. The information included here has been shared with all school and system leaders.

**All Schools\***

School Type: PK-12\*  
Enrollment: 5,465 in K-8

**Respondent Profile:**

Responses: 795 staff  
2,030 parents/  
guardians

*\*For Family Survey, these results include all K-8 schools. See the BHS and BEEP reports for responses to those schools' surveys.*

**How to read this report**

This report is a single piece of information about a complex system. It is designed to give some information on opportunities and challenges in our schools and our school district. This report can tell a reader how a subset of families and staff felt about various aspects of their school and the district at the time they completed the survey. This report does not provide facts and cannot tell a reader whether or not a school is "good".

Response options were specific to each question but followed the same pattern from "Not at all" as the lowest answer option to "Very much" or "Extremely" as the highest answer option. An example is provided below.

**How healthy is the lunch in the cafeteria?**

<i>Not at all healthy</i>	<i>A little bit healthy</i>	<i>Somewhat healthy</i>	<i>Quite healthy</i>	<i>Extremely healthy</i>
(1)	(2)	(3)	(4)	(5)

- **Quite a Bit to Very Much** indicates the percentage of respondents who selected one of the two highest answer options available for that question.
- **Not At All to a Little Bit** indicates the percentage of respondents who chose one of the two lowest answer options available for that question.
- **Somewhat** indicates the percentage of respondents who selected the middle answer option for that question.
- **Average** indicates the average response based on the numbers assigned to each answer option as seen in the example above.

# Staff Survey

## School Climate

<i>% Respondents who responded:</i>	<b>Not At All to a Little Bit</b>	<b>Somewhat</b>	<b>Quite a Bit to Very Much</b>	<b>Average</b>
To what extent does this school have a strong sense of community?	15%	24%	61%	3.6
Overall, how positive is the working environment at this school?	17%	27%	56%	3.5
How optimistic are you that this school will continue to improve?	20%	27%	53%	3.4
How respectful are the relationships between staff and students at this school?	3%	15%	82%	4.1
How well does this school address matters related to students' socioeconomic status?	19%	33%	48%	3.4
How well does this school address matters related to students' race/ethnicity?	13%	34%	54%	3.5
How well does this school address matters related to students' disabilities?	8%	20%	72%	3.9
If a friend or colleague were looking for a school to send their children, how likely would you be to recommend this school to them?	8%	17%	75%	4.0
If a friend or colleague were looking for a teaching job, how likely would you be to recommend this school to them?	12%	19%	69%	3.9
To what extent are teachers at this school trusted to teach in the way they think is best?	5%	13%	82%	4.1

# Staff Survey

## Educating All Students

<i>% Respondents who responded:</i>	<b>Not At All to a Little Bit</b>	<b>Somewhat</b>	<b>Quite a Bit to Very Much</b>	<b>Average</b>
To what extent do you feel capable of interacting with students at this school who are from a different racial and/or cultural background from your own?	1%	10%	89%	4.3
When an issue of diversity arises in your class, to what extent do you feel capable of addressing the situation?	3%	23%	74%	3.9
To what extent do you feel capable of incorporating material about people from different racial or cultural backgrounds into your curriculum?	6%	30%	64%	3.8
To what extent do you feel capable of having conversations about race with your students?	7%	27%	66%	3.8

## School Leadership

<i>% Respondents who responded:</i>	<b>Not At All to a Little Bit</b>	<b>Somewhat</b>	<b>Quite a Bit to Very Much</b>	<b>Average</b>
How clearly do school leaders identify their goals for this school?	17%	29%	54%	3.5
How effectively do school leaders communicate important information to staff?	16%	26%	57%	3.6
How positive is the tone that school leaders set for the culture of the school?	15%	20%	65%	3.7
When the school makes important decisions, how much input do staff members have?	25%	41%	35%	3.1

# Staff Survey

## Professional Learning

<i>% Respondents who responded:</i>	<b>Not At All to a Little Bit</b>	<b>Somewhat</b>	<b>Quite a Bit to Very Much</b>	<b>Average</b>
At this school, to what extent are your ideas and suggestions for improvement encouraged?	20%	28%	52%	3.4
How valuable are the professional development opportunities that are organized by this school (or, for BHS teachers, department)?	27%	38%	34%	3.1
How valuable are the professional development opportunities that are organized by district staff?	31%	40%	29%	3.0
How often do your professional development opportunities help you explore new ideas?	28%	42%	30%	3.0
How relevant have your professional development opportunities been to the content that you teach?	31%	35%	34%	3.0

## Educator Feedback

<i>% Respondents who responded:</i>	<b>Not At All to a Little Bit</b>	<b>Somewhat</b>	<b>Quite a Bit to Very Much</b>	<b>Average</b>
How much do you learn from the teacher evaluation processes at your school?	48%	28%	24%	2.6
How useful do you find the feedback you receive on your teaching?	32%	30%	38%	3.1
At your school, how thorough is the feedback you receive in covering all aspects of your role as a teacher?	34%	28%	37%	3.0
How often do you receive feedback on your teaching?	44%	35%	21%	2.6

# Staff Survey

## Teaching Efficacy

<i>% Respondents who responded:</i>	<b>Not At All to a Little Bit</b>	<b>Somewhat</b>	<b>Quite a Bit to Very Much</b>	<b>Average</b>
To what extent do you feel you can meet the learning needs of students with disabilities?	3%	23%	74%	4.0
To what extent do you feel you can move through material at a pace that works well for each of your students?	10%	29%	60%	3.6
To what extent do you feel you can manage particularly disruptive classes?	4%	18%	78%	3.9
To what extent do you feel you can engage students who are not motivated?	3%	30%	67%	3.8
To what extent do you feel you can meet the learning needs of students whose first language is not English?	9%	31%	60%	3.7
To what extent do you feel you can meet the learning needs of your most advanced students?	5%	22%	73%	3.9

# Staff Survey

## Staff-Family Relationships

<i>% Respondents who responded:</i>	<b>Not At All to a Little Bit</b>	<b>Somewhat</b>	<b>Quite a Bit to Very Much</b>	<b>Average</b>
To what extent are parents/guardians given opportunities to be meaningfully involved at this school?	9%	24%	68%	3.9
How successful is this school in communicating with students' families?	5%	24%	71%	3.9
At this school, how respectful are the parents towards you?	4%	20%	76%	3.9

## Staff-Leadership Relationships

<i>% Respondents who responded:</i>	<b>Not At All to a Little Bit</b>	<b>Somewhat</b>	<b>Quite a Bit to Very Much</b>	<b>Average</b>
How respectful are this school's leaders towards you?	7%	13%	80%	4.1
How much trust exists between school leaders and staff?	18%	26%	56%	3.5
To what extent do you feel supported by this school's leaders?	17%	23%	60%	3.6
To what extent do you believe this school's leaders will do what they say they will do?	16%	25%	59%	3.6

# K-8 Family Survey

## School Climate

<i>% Respondents who responded:</i>	<b>Not At All to a Little Bit</b>	<b>Somewhat</b>	<b>Quite a Bit to Very Much</b>	<b>Average</b>
To what extent do you think that students enjoy going to this school?	3%	12%	85%	4.2
How strong is this school's sense of community?	7%	17%	76%	3.9
To what extent is your child engaged in appropriately challenging levels of academics at this school?	9%	27%	64%	3.8
How respectful are the relationships between staff and students at this school?	3%	9%	88%	4.2
How much does this school value the diversity of students' backgrounds?	5%	13%	82%	4.1
To what extent does this school address matters related to students' socioeconomic status?	18%	33%	49%	3.4
To what extent does this school address matters related to students' race/ethnicity?	16%	28%	56%	3.5
To what extent does this school address matters related to students' disabilities?	11%	22%	68%	3.8
How well do administrators and teachers at this school create a school environment that helps students learn?	5%	14%	81%	4.1
When struggling with academics at school, to what extent does your child receive the support needed to be successful?	8%	23%	69%	3.9
How well does homework at this school support learning in the classroom?	13%	31%	56%	3.6
If a friend were looking for a school to send their children to, how likely would you be to recommend this school to them?	7%	13%	80%	4.2

# K-8 Family Survey

## Family Engagement

<i>% Respondents who responded:</i>	<b>Not At All to a Little Bit</b>	<b>Somewhat</b>	<b>Quite a Bit to Very Much</b>	<b>Average</b>
To what extent are parents/guardians given opportunities to be meaningfully involved at this school?	8%	20%	72%	4.0
How often do you meet in person with teachers at your child's school?	47%	39%	14%	2.7
How involved have you been with parent groups at this school?	52%	27%	21%	2.5
In the past year, how often have you visited your child's school?	10%	25%	65%	4.0

## School Leadership

<i>% Respondents who responded:</i>	<b>Not At All to a Little Bit</b>	<b>Somewhat</b>	<b>Quite a Bit to Very Much</b>	<b>Average</b>
How clearly do this school's leaders identify their goals for the school?	12%	26%	62%	3.6
How positive is the tone that school leaders set for the culture of this school?	7%	12%	81%	4.1
How effective is this school's leader in promoting the learning and growth of all students?	10%	22%	68%	3.8
How effectively do this school's leaders communicate important information to families?	8%	19%	73%	3.9



# K-8 Family Survey

## School Fit

<i>% Respondents who responded:</i>	<b>Not At All to a Little Bit</b>	<b>Somewhat</b>	<b>Quite a Bit to Very Much</b>	<b>Average</b>
How comfortable is your child in asking for help from adults at this school?	11%	24%	65%	3.7
How much of a sense of belonging does your child feel at this school?	5%	14%	81%	4.1
Given your child's cultural background, how good a fit is this school?	4%	13%	83%	4.2
To what extent have teachers at this school helped your child to develop effective work and study habits?	10%	23%	68%	3.8
How well do you feel this school is preparing your child for the next academic year?	9%	20%	71%	3.8
To what extent are your child's individual learning needs met at this school?	11%	25%	64%	3.7
How well do the extracurricular activities offered at this school match your child's interests?	21%	31%	48%	3.3
To what extent does your child have sufficient opportunities to engage in extracurricular activities at this school?	21%	28%	50%	3.4
How well does the overall approach to discipline at this school work for your child?	9%	19%	72%	3.8

Does your child have a close relationship with at least one adult at this school?

No: 17%

Yes: 83%

# K-8 Family Survey

## Communications

<i>% Respondents who responded:</i>	<b>Not At All to a Little Bit</b>	<b>Somewhat</b>	<b>Quite a Bit to Very Much</b>	<b>Average</b>
How timely is the feedback that teachers at this school provide to students about their learning?	15%	24%	61%	3.6
To what extent do you know how your child is doing in school before you receive his or her report card or progress report?	23%	31%	46%	3.3

## School Safety

<i>% Respondents who responded:</i>	<b>Not At All to a Little Bit</b>	<b>Somewhat</b>	<b>Quite a Bit to Very Much</b>	<b>Average</b>
If a student is bullied at this school, how difficult is it for him/her to get help from an adult?	6%	14%	80%	4.3
How likely is it that someone from this school will bully your child online?	7%	14%	79%	4.2